



# Summary Report

**Making PA Co-Management Happen at the Forest Department:  
Orientation for Range Officers/Deputy Range Officers/Beat Officers**

**Task no.:**  
**USAID Contract no.: 388-C-00-03-00050-00**



## Summary Report

**Making PA Co-Management Happen at the Forest Department:  
Orientation for Range Officers/Deputy Range Officers/Beat Officers**

*Prepared for*  
**Nishorgo Support Project**

*Prepared by:*  
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With Partners : CODEC, NACOM & RDRS



# Table of Content

Introduction.....	1
Needs Assessment.....	1
Orientation Objectives .....	1
Course Contents .....	1
Orientation Process .....	2
Participants.....	2
Resource Persons .....	2
1 <sup>st</sup> batch at Srimangal.....	2
2 <sup>nd</sup> batch at Cox’s Bazaar.....	2
3rd batch at Srimangal .....	3
Course Inauguration and Closing Sessions.....	3
1st batch at Srimangal.....	3
2 <sup>nd</sup> batch at Cox’s Bazaar.....	3
3rd batch at Srimangal .....	3
Monitoring and Evaluation .....	4
Daily Monitoring .....	4
1st batch at Srimangal.....	4
2nd batch at Cox’s Bazaar .....	4
3rd batch at Srimangal .....	5
Reaction Evaluation.....	5
1st batch at Srimangal.....	5
2nd batch at Cox’s Bazaar .....	6
3rd batch at Srimangal .....	6
Conclusion .....	6
Annex # 1.1: Program Schedule .....	7
Annex # 1.2: Program Schedule .....	9
Annex # 1.3: Program Schedule .....	10
Annex # 2.1: List of Participants .....	11
Annex # 2.2: List of Participants .....	12
Annex # 2.3: List of Participants .....	13
Annex # 3.1: List of Resource Persons.....	14
Annex # 3.2: List of Resource Persons.....	15
Annex # 3.3: List of Resource Persons.....	16

## **Introduction**

NSP conducted a three-day long course during 2005 on ‘Making PA Co-Management Happen at the Forest Department: Orientation for Range Officers/Deputy Range Officers/Beat Officers’. Two batches of the orientation course were implemented during October 03 – 05 and December 12 – 14, 2005 in Northern Region (at the Management Training Center of Bangladesh Tea Board, Srimangal); and one batch was implemented in Southern Region during November 20 – 22, 2005 (at the District Council Conference Room, Cox’s Bazaar).

## **Needs Assessment**

The Orientation topics included for the Forest Range Officers, Deputy Range Officers and Beat Officers’ were all related to the Project Proposal and the Project Concept Paper. The list of contents to be covered was circulated to all concerned people including Forest Department for their feedbacks. Their feedbacks were collated and the orientation course was prepared.

## **Orientation Objectives**

There were specific objectives of the course:

On completion of the course the participants were expected to-

- Rationalize the need for a shift from traditional forest management practices towards a co-management approach of managing forests and protected areas
- Explain the co-management approach and processes of Protected Area Management in Bangladesh
- Explain the NSP goal, objectives, activities and implementation processes
- Explain strategies for conflict resolution in protected area co-management
- Appreciate ethnic/tribal sensitivity and gender sensitivity involved in co-managing PAs in Bangladesh
- Propose sound and ethical practices in PA management

## **Course Contents**

In order to achieve these objectives the specific course contents selected (Annex # 1.1, 1.2 & 1.3) were as follows:

- Context for Co-Management of PAs in Bangladesh
- Vision: 2010
- Public-Private Partnership: Role of Arannayk in PA Facility Development
- Co-management of PAs in Bangladesh and in Neighboring Countries
- Proposal for a Co-Management Framework in Bangladesh PAs
- The Wildlife Act: Proposed Modifications and Status
- NSP Background, Goal, Objectives and Implementing Partners
- Protected Area Co-Management: A Journey
- Landscape Approach of Co-management
- NSP-FSP Linkages
- What an Eco-tourist Expects from the FD when Visiting a PA
- Gender Differences in PA Management
- Conflict Management in PAs with focus on resolving ethnic issues
- Developing Code of Conduct for PAs

## Orientation Process

The concepts and practices of Nishorgo Support Project, Nishorgo Program and Protected Area co-management were explained to the participants in detail during the course implementation. The taught topics were summed up each day (at the close of the session and at the beginning of the session next day). Following methods were used to facilitate the course:

- Lecture
- Lecturettee (Lecture and Discussion)
- Small Group Discussions
- Large Group Discussions
- Structured Experience

The course was guided by the NSP's Training Coordinator acting as facilitator.

## Participants

A total number of 50 participants from the Forest Department attended the Orientation Courses (15 participants attended the first course, 22 attended the second and 13 attended the last course: Annex # 2.1, 2.2 & 2.3). Among them 11 were Forest Rangers, 7 were Deputy Forest Rangers and 32 were Beat Officers as shown in the following table:

Venue	Duration	No. of Participants			
		Forest Ranger	Deputy Forest Ranger	Beat Officer	Total
Srimangal	Oct. 03 - 05	02	0	13	15
Cox's Bazar	Nov. 20 - 22	05	04	13	22
Srimangal	Dec. 12 - 14	04	03	06	13
<b>Total</b>		<b>11</b>	<b>7</b>	<b>32</b>	<b>50</b>

In addition 3 Site Facilitators from NSP-Northern Region also attended the orientation course.

## Resource Persons

### **1<sup>st</sup> batch at Srimangal:**

The topics of the first course were discussed by the CF and National Coordinator, NSP; CF, Wildlife & Nature Conservation Circle; DFO, Sylhet Division; SDFO, Srimangol; and ACF, Wildlife Management & Nature Conservation Division-Srimangol from Forest Department. Chief of Party, Protected Area Management Specialist, Local Governance and Capacity Building Specialist, Training Coordinator, Regional Coordinator-NSP Northern Region and Communication & Outreach Officer - NSP Northern Region (Annex # 3.1) also participated as resource persons.

Mr. Md. Zulfiqar Hyder, DFO, Wildlife Management & Nature Conservation Division- Sylhet also observed the course on October 04, 2005.

### **2<sup>nd</sup> batch at Cox's Bazaar:**

The Resource Persons for the second course included CF and National Coordinator, NSP; CF, Chittagong Circle; DFO, Cox's Bazar (South) Division; ACFs, Cox's Bazar (South) Division;

and ACF, Wildlife Management & Nature Conservation Division–Chittagong from Forest Department as well as Protected Area Management Specialist, Local Governance and Capacity Building Specialist, Training Coordinator, Technical Support & Project Coordinator, Regional Coordinator-NSP Southern Region and Training & Capacity Building Officer-NSP Southern Region (Annex # 3.2).

### ***3<sup>rd</sup> batch at Srimangal:***

DFO, Sylhet Division; ACF, NSP, Ban Bhaban; ACF, Wildlife Management & Nature Conservation Division-Srimangol; and SDFO, Srimangol from Forest Department; Protected Area Management Specialist, Local Governance and Capacity Building Specialist, Training Coordinator, Regional Coordinator- Northern Region and Communication & Outreach Officer-Northern Region and Executive Director of Arannayk Foundation were the Resources Persons for the third batch (Annex # 3.3).

## **Course Inauguration and Closing Sessions**

### ***1st batch at Srimangal:***

The course was inaugurated by Mr. Monoj Kanti Roy, CF and National Coordinator, NSP while Mr. Laskar Muksudur Rahman, DFO, Sylhet Division attended as Special Guest. The closing session was addressed by Mr. Md. Shamsur Rahman, CF, Wildlife & Nature Conservation Circle and Mr. Philip J. DeCosse, Chief of Party, NSP. M/s. Rahman and DeCosse gave away certificates to the course participants (and the Eco-Tour Guides who attended course in May 2005). As representative of USAID, Ms. Alia Islam was also attended both inaugural and closing sessions.

### ***2<sup>nd</sup> batch at Cox's Bazaar:***

Mr. Istiaque Uddin Ahmed, DFO, Cox,s Bazar (South) Division inaugurated the course. Mr. Monoj Kanti Roy, CF and National Coordinator, NSP formally concluded the course and gave away certificates to the participants; Mr. Istiaque Uddin Ahmed attended the closing function as Special Guest.

### ***3rd batch at Srimangal:***

Mr. Haradhan Banik, DFO, Management Planning Division, Chittagong formally introduced the course while Mr. Laskar Muksudur Rahman, DFO, Sylhet Division attended as Special Guest. Dr. Ram A Sharma, Protected Area Management Specialist, NSP formally closed the course and gave away certificates to the participants. Dr. Khawja Shamsul Huda, Local Governance & Capacity Building Specialist, NSP attended the closing session as Special Guest.

Dr. Ram A Sharma and Dr. Khawja Shamsul Huda provided technical support by attending all the three batches.

## Monitoring and Evaluation

### Daily Monitoring

A formal monitoring format was used to monitor the course daily. The format included six indicators related to the training, and three indicators specifying the state of mind such as happy, un-decided and un-happy. The following is summary of participant's response obtained during the course of the training:

#### 1st batch at Srimangal:

Indicator	Happy			Un-decided			Un-happy		
	Oct 3	Oct 4	Oct 5	Oct 3	Oct 4	Oct 5	Oct 3	Oct 4	Oct 5
Quality of presentation	15	15	15	0	0	0	0	0	0
Relevance with objectives	15	14	15	0	1	0	0	0	0
Learning from co-participants	07	13	14	8	2	1	0	0	0
Knowledge building	10	13	14	5	2	1	0	0	0
Self confidence	12	13	15	3	1	0	0	0	0
Support services	09	8	14	4	5	1	2	2	0
<b>Total</b>	<b>68</b>	<b>76</b>	<b>87</b>	<b>20</b>	<b>11</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>0</b>
<b>Daily Average</b>	<b>11.33</b>	<b>12.67</b>	<b>14.5</b>	<b>3.33</b>	<b>1.83</b>	<b>0.5</b>	<b>0.33</b>	<b>0.33</b>	<b>00</b>

The daily monitoring result shows a progress of 'Happy' state of mind from 11.33 on October 03, 12.67 on October 04 and 14.5 on October 05 among 15 participants. Similarly the 'Undecided' state of mind reduced from 3.33 to 0.5 participants from 1st day to 3rd day.

#### 2nd batch at Cox's Bazaar:

Indicator <sup>a</sup>	Happy			Un-decided			Un-happy		
	Nov. 20	Nov. 21	Nov. 22	Nov. 20	Nov. 21	Nov. 22	Nov. 20	Nov. 21	Nov. 22
Quality of Presentation	21	22	22	0	0	0	0	0	0
Relevance with Objectives	20	22	22	0	0	0	0	0	0
Learning from co-participants	20	22	22	0	0	0	1	0	0
Knowledge building	22	22	22	0	0	0	0	0	0
Self confidence	20	21	22	0	1	0	0	0	0
Support services	20	19	21	0	1	1	0	0	0
<b>Total</b>	<b>123</b>	<b>128</b>	<b>131</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>Daily Average</b>	<b>20.50</b>	<b>21.33</b>	<b>21.83</b>	<b>0</b>	<b>0.33</b>	<b>0.17</b>	<b>0.17</b>	<b>0</b>	<b>0</b>

The above table shows a progress of 'Happy' state of mind from 20.50 on November 20, 21.33 on November 21 and 21.83 on November 22 among 22 participants.

<sup>a</sup> 2 participants did not respond properly.

### 3rd batch at Srimangal:

Indicator <sup>b</sup>	Happy			Un-decided			Un-happy		
	Dec. 12	Dec. 13	Dec. 14	Dec. 12	Dec. 13	Dec. 14	Dec. 12	Dec. 13	Dec. 14
Quality of Presentation	14	15	16	0	0	0	1	0	0
Relevance with Objectives	12	15	15	3	0	1	0	0	0
Learning from co-participants	13	15	15	2	0	1	0	0	0
Knowledge building	11	12	16	3	3	0	0	0	0
Self confidence	10	12	15	5	3	1	0	0	0
Support services	14	13	16	1	2	0	0	0	0
<b>Total</b>	<b>74</b>	<b>82</b>	<b>93</b>	<b>14</b>	<b>8</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>Daily Average</b>	<b>12.33</b>	<b>13.67</b>	<b>15.50</b>	<b>2.33</b>	<b>1.33</b>	<b>0.5</b>	<b>0.17</b>	<b>0</b>	<b>0</b>

The third batch result also shows progress of 'Happy' state of mind from 12.33 on December 12, 13.67 on December 13 and 15.50 on December 14 among 16 participants. Similarly the 'Undecided' state of mind reduced from 2.33 to 0.5 participants from 1st day to 3rd day.

The training sessions were continuously monitored through observations and informal discussions in order to create an enabling environment in the classroom.

### Reaction Evaluation

At the end of the course, the participants were provided a structured questionnaire (USAID prescribed) by which they evaluated various aspects of the training course.

A number of evaluative questions were asked and responses were as follow:

Indicator	Response	Oct. 03 – 05	Nov. 20 - 22	Dec. 12 - 14
		No. of Participants # 15	No. of Participants # 22	No. of Participants # 16
Adequacy of Information	Yes	15	22	16
Meeting of Orientation Objectives	Yes, Greatly	12	22	13
	Moderately	3	0	3
Meet of Orientation Expectations	Yes, Greatly	8	21	12
	Moderately	7	1	4
Extent of Knowledge/Skill/ Attitude acquired during Orientation for applying to job	Extensive	5	17	9
	Moderate	10	5	7

The participants responded to open questions as follows:

### 1st batch at Srimangal:

- Forest management has to be pursued not with guns but through friendship.
- Coexistence with the stakeholders and neighboring people is highly required.
- Hopeful of retaining forest resources through co-management.
- Co-management for protecting forests is a fine system.

<sup>b</sup> 1 participant did not respond properly.



- e. It is possible for beneficiaries to receive benefits even without felling trees.
- f. Learned about background of co-management.
- g. Changed traditional thinking of forest management.
- h. Enjoyed the training, felt good and learned many new things.
- i. Video show on PA co-management would be helpful.

### **2nd batch at Cox's Bazaar:**

- a. The session, focused on blaming culture prevalent between Forest Department and local people, was very much educative in nature.
- b. The sessions on: Nishorgo Program, Nishorgo Support Project, Nishorgo Vision 2010, co-management, details on 5 Protected Areas of Bangladesh, NSP and FSP and forest management in neighboring countries were very well appreciated.
- c. All the presentations were very good.
- d. Please continue with this sort of training.
- e. Need more training and study tours.
- f. Enhanced understanding on Protected Areas co-management process.
- g. Myself to be developed as motivator.

### **3rd batch at Srimangal:**

- a. A lesson on 'Our forest, biodiversity and consequences of forest degradation' would be incorporated in the Environment and Geography book from class VI to X.
- b. The sessions on: co-management, co-management: a journey, and co-management in other countries was very much educative.
- c. Conserve forest through co-management.
- d. Require supports from NSP for conservation of biodiversity.
- e. Provide effective support to NSP.
- f. Gained advance knowledge on biodiversity management.

- General Comments: Course duration needs to be extended; and field tour is required

### **Conclusion**

The course provided participants with relevant knowledge and experiences, and indeed contributed to a change in their mindset to get involved more meaningfully with protected area management processes. Participants indicated that the general and specific objectives of the Course were achieved.

## Annex # 1.1: Program Schedule



Nishorgo Support Project

### Making PA Co-Management Happen at the Forest Department: Orientation for Range Officers/Deputy Range Officers/Beat Officers

Venue: Management Training Center, Bangladesh Tea Board, Srimangal  
October 03 – 05, 2005

Time	Content	Resource Person
<b>October 03, 2005</b>		
09:00 – 09:30	Inauguration	Mr. Monoj Kanti Roy Mr. Laskar M. Rahman
09:30 - 11:00	Setting the Context	Mr. Kazi M A Hashem
11:00 – 11:15	Tea Break	
11:15 – 12:45	Context for Co-Management of PAs in Bangladesh	Mr. Monoj Kanti Roy
12:45 – 13:45	Lunch Break	
13:45 – 15:15	Vision: 2010	Mr. Monoj Kanti Roy
15:15 – 16:00	Public-Private Partnership: Role of Arannayk in PA Facility Development	Professor Z. Karim
16:00 – 17:00	Co-management of PAs in Bangladesh and in Neighboring Countries	Dr. Ram A Sharma
17:00 – 17:15	Learning Inventory	Mr. Kazi M A Hashem
<b>October 04, 2005</b>		
09:00 – 09:30	Review and Preview	Mr. Kazi M A Hashem
09:30 – 10:30	Proposal for a Co-Management Framework in Bangladesh PAs	Dr. Khawja S. Huda
10:30 – 10:45	Tea Break	
10:45 – 12:15	The Wildlife Act: Proposed Modifications and Status	Mr. Shamsur Rahman
12:15 – 14:00	Protected Area Co-Management : A Journey	Mr. Shamsur Rahman
14:00 – 15:00	Lunch Break	
15:00 – 16:30	NSP Background, Goal, Objectives and Implementing Partners	Mr. Philip J. Decosse Mr. Kazi M A Hashem
16:30 – 17:00	NSP-FSP Linkages	Dr. Ram A Sharma Mr. Mahbub Morshed
17:00 – 17:15	Tea Break	
17:15 – 18:00	Landscape Approach of Co-management	Dr. Ram A Sharma
18:00 – 18:10	Learning Inventory	Mr. Kazi M A Hashem

<b>Time</b>	<b>Content</b>	<b>Resource Person</b>
<b>October 05, 2005</b>		
09:00 – 09:15	Review and Preview	Mr. Kazi M A Hashem
09:15 – 10:15	What an Ecotourism Expects from the FD when Visiting a PA	Mr. Modinul Ahsan
10:15 – 11:00	Gender Differences in PA Management	Mr. Tariqul Islam Ms. Lutfun Nahar
11:00 – 11:15	Tea Break	
11:15 – 12:45	Conflict Management in PAs with focus on resolving ethnic issues	Mr. Laskar M. Rahman
12:45 – 13:30	Developing Code of Conduct for PAs	Mr. Shamsur Rahman Mr. Kazi M A Hashem
13:30 – 14:30	Lunch Break	
14:30 – 15:30	Developing Code of Conduct for PAs (Continued)	Mr. Shamsur Rahman
15:30 – 16:30	Certificate Awarding and Closing	Mr. Shamsur Rahman Mr. Laskar M. Rahman Mr. Philip J. Decosse

## Annex # 1.2: Program Schedule



Nishorgo Support Project

**Making PA Co-Management Happen at the Forest Department: Orientation  
for Range Officers/Deputy Range Officers/Beat Officers  
Venue: District Council Hall Room, Cox's Bazaar  
November 20 – 22, 2005**

Time	Content	Resource Person
<b>November 20, 2005</b>		
09:00 – 09:30	Inauguration	Mr. Istiaque Uddin Ahmed
09:30 - 11:00	Setting the Context	Mr. Kazi M A Hashem
11:00 – 11:15	Tea Break	
11:15 – 12:45	Context for Co-Management of PAs in Bangladesh	Mr. Monoj Kanti Roy
12:45 – 13:45	Lunch Break	
13:45 – 15:15	Vision: 2010	Mr. Monoj Kanti Roy
15:15 – 16:45	Co-management of PAs in Bangladesh and in Neighboring Countries	Dr. Ram A Sharma
16:45 – 17:00	Learning Inventory	Mr. Kazi M A Hashem
<b>November 21, 2005</b>		
09:00 – 09:30	Review and Preview	Mr. Kazi M A Hashem
09:30 – 10:30	Proposal for a Co-Management Framework in Bangladesh PAs	Dr. Khawja S. Huda
10:30 – 10:45	Tea Break	
10:45 – 12:15	The Wildlife Act: Proposed Modifications and Status	Mr. Mohammad Ali
12:15 – 13:15	NSP Background, Goal, Objectives and Implementing Partners	Mr. Monoj Kanti Roy Mr. Kazi M A Hashem
13:15 – 14:15	Lunch Break	
14:15 – 15:30	Protected Area Co-Management : A Journey	Mr. Md. Abdul Motalib
15:30 – 16:15	Landscape Approach of Co-management	Dr. Ram A Sharma Mr. M. Hanif Khan
16:15 – 16:45	NSP-FSP Linkages	Dr. Ram A Sharma
16:45 – 17:00	Learning Inventory	Mr. Kazi M A Hashem
<b>November 22, 2005</b>		
09:00 – 09:30	Review and Preview	Mr. Kazi M A Hashem
09:30 – 10:30	What an Eco-tourist Expects from the FD when Visiting a PA	Mr. Kazi M Nurul Karim
10:30 – 11:15	Gender Differences in PA Management	Mr. Goutam Biswas Ms. Chinmoyee Talukder
11:15 – 11:30	Tea Break	
11:30 – 13:00	Conflict Management in PAs with focus on resolving ethnic issues	Mr. Istiaque Uddin Ahmed Mr. Kazi M A Hashem
13:00 – 14:00	Lunch Break	
14:00 – 15:30	Developing Code of Conduct for PAs	Mr. Monoj Kanti Roy Mr. Kazi M A Hashem
15:30 – 16:30	Closing	Mr. Monoj Kanti Roy Mr. Istiaque Uddin Ahmed

## Annex # 1.3: Program Schedule



Nishorgo Support Project

**Making PA Co-Management Happen at the Forest Department: Orientation  
for Range Officers/Deputy Range Officers/Beat Officers**

**Venue: Management Training Center, Bangladesh Tea Board, Srimangal**

**December 12 – 14, 2005**

Time	Content	Resource Person
<b>December 12, 2005</b>		
09:00 – 09:30	Inauguration	Mr. Laskar M. Rahman Mr. Haradhan Banik Begum Rafiq Sultana
09:30 - 11:00	Setting the Context	Mr. Kazi M A Hashem
11:00 – 11:15	Tea Break	
11:15 – 12:45	Context for Co-Management of PAs in Bangladesh	Mr. Laskar M. Rahman
12:45 – 13:45	Lunch Break	
13:45 – 15:15	Vision: 2010	Begum Rafiq Sultana
15:15 – 16:00	Public-Private Partnership: Role of Arannayk in PA Facility Dev.	Professor Z. Karim
16:00 – 17:00	Co-mgt. of PAs in Bangladesh and in Neighboring Countries	Dr. Ram A Sharma
17:00 – 17:15	Learning Inventory	Mr. Kazi M A Hashem
<b>December 13, 2005</b>		
09:00 – 09:30	Review and Preview	Mr. Kazi M A Hashem
09:30 – 10:30	Proposal for a Co-Management Framework in Bangladesh PAs	Dr. Khawja S. Huda
10:30 – 10:45	Tea Break	
10:45 – 12:15	The Wildlife Act: Proposed Modifications and Status	Mr. Modinul Ahsan
12:15 – 13:15	NSP Background, Goal, Objectives and Implementing Partners	Begum Rafiq Sultana Mr. Kazi M A Hashem
13:15 – 14:15	Lunch Break	
14:15 – 15:30	Protected Area Co-Management : A Journey	Mr. Mahbub Morshed
15:30 – 16:15	Landscape Approach of Co-management	Dr. Ram A Sharma
16:15 – 16:45	NSP-FSP Linkages	Dr. Ram A Sharma
16:45 – 17:00	Learning Inventory	Mr. Kazi M A Hashem
<b>December 14, 2005</b>		
09:00 – 09:30	Review and Preview	Mr. Kazi M A Hashem
09:30 – 10:30	What an Eco-tourist Expects from the FD when Visiting a PA	Mr. Modinul Ahsan
10:30 – 11:15	Gender Differences in PA Management	Mr. Tariqul Islam Ms. Lutfun Nahar
11:15 – 11:30	Tea Break	
11:30 – 13:00	Conflict Mgt. in PAs with focus on resolving ethnic issues	Mr. Kazi M A Hashem
13:00 – 14:00	Lunch Break	
14:00 – 15:30	Developing Code of Conduct for PAs	Dr. Ram A Sharma Dr. Khawja S. Huda Mr. Kazi M A Hashem
15:30 – 16:30	Closing	Dr. Ram A Sharma Dr. Khawja S. Huda

## Annex # 2.1: List of Participants



Nishorgo Support Project

**Making PA Co-Management Happen at the Forest Department: Orientation  
for Range Officers/Deputy Range Officers/Beat Officers**

**Venue: Management Training Center, Bangladesh Tea Board, Srimangal**

**Duration: October 03 – 05, 2005**

Sl. No.	Name	Designation	Protected Area/ Working Location
1	Mr. Gazi Mostofa Kamal	Forest Ranger	WM&NCD, Sylhet
2	Mr. Md. Abul Kalam Azad	Forest Ranger	WM&NCD, Sylhet
3	Mr. Shymol Roy	Forester	Lowachara NP
4	Mr. Shahinur Rahman	Forester	Lowachara NP
5	Mr. Sheikh Mizanur Rahman	Forester	Rema-Kalenga WS
6	Mr. Md. Abu Yusuf	Forester	Satchari NP
7	Mr. Md. Manjurul Alam	Forester	WM&NCD, Sylhet
8	Mr. Md. Shabbir Jahangir Bin Wali	Forester	Srimangal
9	Mr. Zahirul Kabir Shaheen	Forester	WM&NCD, Sylhet
10	Mr. Abani Kumar Roy	Forester	Lowachara NP
11	Mr. Lalit Kumar Singh	Forester	Rema-Kalenga WS
12	Mr. Khan Md. Anwar Hossain	Forester	Lowachara NP
13	Mr. Md. Arifur Rahman	Forester	Lowachara NP
14	Mr. Md. Nazrul Islam	Forester	Rema-Kalenga WS
15	Mr. Md. Solaiman	Forester	Satchari NP

## Annex # 2.2: List of Participants



Nishorgo Support Project

### Making PA Co-Management Happen at the Forest Department: Orientation for Range Officers/Deputy Range Officers/Beat Officers

Venue: District Council Hall Room, Cox's Bazaar

November 20 – 22, 2005

Sl. No.	Name	Designation	Protected Area/ Working Location
1.	Md. Moazzem Hossain	Forest Ranger	Chunoti WS
2.	Md. Nazrul Islam	Deputy Ranger	Chunoti WS
3.	Md. Jasim Uddin	Forester	Chunoti WS
4.	Md. Mosaddeque A Chowdhury	Forester	Chunoti WS
5.	Md. Amirul Islam	Forester	Chunoti WS
6.	Md. Liakat Ali Mollah	Forest Ranger	Jaldi, CWS
7.	Md. Shahjahan Chowdhury	Forester	Jaldi, CWS
8.	Md. Majjarul Islam	Forester	Jaldi, CWS
9.	Md. Mainul Islam	Forester	Jaldi, CWS
10.	Sheikh Matiur Rahman	Forest Ranger	Teknaf GR
11.	S. M. Anisur Rahman	Forester	Teknaf GR
12.	A K M Saidul Haque	Forester	Teknaf GR
13.	Md. Abu Taher	Forester	Teknaf GR
14.	Md. Afzal Hossain	Forest Ranger	Whykong (TGR)
15.	Mofazzel Hossain Pathan	Deputy Ranger	Whykong (TGR)
16.	Md. Hafizar Rahman	Forester	Whykong (TGR)
17.	Md. Kamrul Hasan	Forester	Whykong (TGR)
18.	Md. Ismail Hossain	Forest Ranger	Shilkhali (TGR)
19.	Md. Abdus Samad	Deputy Ranger	Shilkhali (TGR)
20.	Md. Ishaque Ali	Forester	Shilkhali (TGR)
21.	Md. Bahadur Ali	Forester	Shilkhali (TGR)
22.	Md. Siddiqur Rahman	Deputy Ranger	Central Office, Chittagong

## Annex # 2.3: List of Participants



Nishorgo Support Project

**Making PA Co-Management Happen at the Forest Department: Orientation  
for Range Officers/Deputy Range Officers/Beat Officers**

**Venue: Management Training Center, Bangladesh Tea Board, Srimangal**

**December 12 – 14, 2005**

Sl. No.	Name	Designation	Protected Area/ Working Location
1.	Swapan Kumar Baidya	Forest Ranger	Srimangal (WL Mgt.)
2.	Md. A. Salam Tarafdar	Deputy Ranger	Sylhet (WL Range)
3.	Md. Mujibar Rahman	Forester	Telmachara Beat
4.	Abdur Rahman Mahmud	Forester	Satgaon Beat
5.	Md. Masud Raihan	Forester	Chowtali Beat
6.	Tofael Ahmed Chowdhury	Forester	Saeshtaganj Check Station
7.	T. M. Ali Newaj	Forester	Rashidpur Beat
8.	Md. Mahbub Ul Alam	Forester	Madhabchara Beat
9.	Nalini Kanta Das	Forest Rangher	Sylhet
10.	A. Jaher Chowdhury	Forest Rangher	Sylhet
11.	Mamunur Rashid Mir	Deputy Ranger	Rajkandi Range
12.	Md. A. Rashid	Forest Ranger	Sylhet
13.	Hemayet Hossain	Deputy Ranger	Habiganj
Participants Observer			
14.	Md. Mijanur Rahman	Site Facilitator	Lowachara NP, NSP
15.	S. A. Shamsuddin	Site Facilitator	Remakalenga WS, NSP
16.	Joydip Roy	Site Facilitator	Satchari NP, NSP



## Annex # 3.1: List of Resource Persons



Nishorgo Support Project

**Making PA Co-Management Happen at the Forest Department: Orientation for Range/Beat Officers**

**Venue: Management Training Center, Bangladesh Tea Board, Srimangal**

**Duration: October 03 – 05, 2005**

Sl. No.	Name	Designation	Office
1.	Mr. Monoj Kanti Roy	Conservator of Forest & Project Coordinator -NSP	Ban Bhaban, Dhaka
2.	Mr. M. Shamsur Rahman	Conservator of Forest, Wildlife Division	Ban Bhaban, Dhaka
3.	Mr. Laskar Muqsudur Rahman	Divisional Forest Officer	Sylhet
4.	Mr. Mahub Morshed	Sub-Divisional Forest Officer	Srimangal
5.	Mr. Modinul Ahsan	Assistant Conservator of Forest, Wildlife Division	Srimangal
6.	Professor Z. Karim	Executive Director, Arannayk Foundation	Arannayk Foundation, Dhaka
7.	Mr. Philip J. DeCosse	Chief of Party	NSP, Dhaka
8.	Dr. Ram A. Sharma	Protected Area Management Specialist	NSP, Dhaka
9.	Dr. Khawja Shamsul Huda	Local Governance & Capacity Building Specialist	NSP, Dhaka
10.	Mr. Kazi M A Hashem	Training Coordinator	NSP, Dhaka
11.	Mr. Tariqul Islam	Regional Coordinator	Regional Project Office, Srimangal
12.	Ms. Lutfunnesa	Communication & Outreach Officer	Regional Project Office, Srimangal

## Annex # 3.2: List of Resource Persons



Nishorgo Support Project

### Making PA Co-Management Happen at the Forest Department: Orientation for Range Officers/Deputy Range Officers/Beat Officers

Venue: District Council Hall Room, Cox's Bazaar

November 20 – 22, 2005

Sl. No.	Name	Designation	Protected Area/ Working Location
1.	Mr. Monoj Kanti Roy	Conservator of Forest & Project Coordinator-NSP	Ban Bhaban, Dhaka
2.	Mr. Md. Abdul Motalib	Conservator of Forest	Chittagong
3.	Mr. Istiaque Uddin Ahmed	Divisional Forest Ranger	Cox,s Bazar (South)
4.	Mr. Kazi M Nurul Karim	Asst. Commissioner of Forest	Cox,s Bazar (South)
5.	Mr. Mohammad Ali	Asst. Commissioner of Forest	Chittagong WLNCD
6.	Dr. Ram A Sharma	Protected Area Mgt. Specialist	NSP, Dhaka
7.	Dr. Khawja S. Huda	Local Governance & Capacity Building Specialist	NSP, Dhaka
8.	Mr. Kazi M A Hashem	Training Coordinator	NSP, Dhaka
9.	Mr. Goutam Biswas	Technical Support & Project Coordinator	South Region, NSP, Srimongal
10.	Mr. M. Hanif Khan	Regional Coordinator	South Region, NSP, Srimongal
11.	Ms. Chinmoyee Talukder	Training & Capacity Building Officer	South Region, NSP, Srimongal

## Annex # 3.3: List of Resource Persons



Nishorgo Support Project

**Making PA Co-Management Happen at the Forest Department: Orientation  
for Range Officers/Deputy Range Officers/Beat Officers**

**Venue: Management Training Center, Bangladesh Tea Board, Srimangal**

**December 12 – 14, 2005**

Sl. No.	Name	Designation	Protected Area/ Working Location
1.	Mr. Laskar Muksudur Rahman	Divisional Forest Ranger	Sylhet
2.	Mr. Haradhan Banik	Divisional Forest Ranger	Chittagong
3.	Begum Rafiq Sultana	Asst. Commissioner of Forest	Ban Bhaban, Dhaka
4.	Mr. Modinul Ahsan	Asst. Commissioner of Forest	Srimangal
5.	Mr. Haque Mahbub Morshed	Sub-Divisional Forest Officer	Srimangal
6.	Professor Z. Karim	Executive Director	Arannyak, Dhaka
7.	Dr. Ram A Sharma	Protected Area Mgt. Specialist	NSP, Dhaka
8.	Dr. Khawja S. Huda	Local Governance & Capacity Building Specialist	NSP, Dhaka
9.	Mr. Kazi M A Hashem	Training Coordinator	NSP, Dhaka
10.	Mr. Tariqul Islam	Regional Coordinator	North Region, NSP, Srimongal
11.	Ms. Lutfun Nahar	Communication & Outreach Officer	North Region, NSP, Srimongal